







Prevent Duty Policy

Our setting has a duty under the law to help prevent the radicalization of children and/or children being exposed to extreme views. Prevent Duty Guidance defines radicalization as being the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

This guidance defines extremism as the holding of extreme political or religious views. As part of our prevent duty:

-  We offer a broad and balanced curriculum that promotes respect, tolerance and diversity.
-  We encourage children to share their views and (at a developmentally appropriate level) recognise that they are entitled to have their own different beliefs which should not be used to influence others.
-  We embed children's Personal, Social and Emotional development across our curriculum and endeavour to equip children with confidence, self-belief, respect and tolerance.
-  We set high standards and expectations and enthuse and motivate children to aspire to do their very best.
-  We supervise children at all times if they use the internet in the setting.
-  We support children in developing strategies to seek adult support if they are upset or concerned about anything that they may see on the internet or at other times.

Our setting has a duty under the law to help prevent the radicalization of children and adults and children and adults being exposed to extreme views. Prevent Duty Guidance defines radicalization as being the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind. This guidance defines extremism as the holding of extreme political or religious views.

As part of our prevent duty, all staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

Whilst employees are entitled to have their own different beliefs these must not be used to influence others.

Employees have an obligation to report any concerns relating to radicalization or extremism of children and/or adults and these should be communicated using the line management or whistle-blowing arrangements.

Any attempt by an employee to radicalize children and/or adults or expose them to extremist views will be deemed to be an act of gross misconduct and in the case of children a willful breach of safeguarding and child protection responsibilities, and will be dealt with accordingly.

This policy was adopted at a meeting of Pickering Pre-School Playgroup held on 31st August 2023.

Date to be reviewed – Before end of August 2024.

Signed on behalf of the management committee

Name of signatory – Richard Allenby (Chairperson).