

## **No Smoking, including Substance Abuse Policy**

### **Policy statement**

We comply with health and safety regulations and the Welfare Requirements of the EYFS in making our setting a no-smoking environment - both indoors and outdoors.

### **Procedures**

- All staff, parents and volunteers are made aware of our no-smoking policy.
- We display no-smoking signs.
- The no-smoking policy is stated in our information brochure for parents.
- Staff who smoke do not do so during working hours. Unless on a break and off the premises.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

### ***Substances (alcohol or drugs)***

The Pre-school recognises that many people in our society smoke and drink alcohol. We are aware that smoking and drinking alcohol is lawful and a matter of choice for adults. We are aware that some substance abuse is unlawful.

Staff have a duty of care to protect all children from the effects of substance abuse, therefore preschool and staff have the right to retain any child who is being collected by an individual visibly under the influence of substances impairing their ability to care for the child. If this case does occur another family member of said child will be contacted immediately to ensure the safety of said child.

We recognise that smoking and drinking to excess are activities disapproved of by many parents and to which they do not wish their children to be exposed. We recognise also that our employees have a right to expect to be able to work and have periods of rest from work in a smoke free environment.

We have therefore designated all the premises within the confines of the Preschool building and grounds as a smoke-free and substance-free area. This includes E-Cigarettes / vapes as well as the traditional tobacco types. No one is permitted to smoke, drink alcohol or use illegal substances at any time on Pre-school premises. Any staff who wish to smoke are prohibited from doing so within the Pre-school grounds, thus reducing the chance of any child seeing a member of staff smoking. Smoking on the shared Pickering Community Nursery and Infant School grounds is also not permitted and we request that should a member of staff have to smoke that they do so away from the school entrances. If a member of staff smokes (before entering the Preschool / School grounds) they must wash their hands before they begin to interact with children.

All parents are informed of this policy when applying for their child to come to Pre-school.

All local schools who provide work experience pupils, and the local careers service are informed of this.

All staff are informed of this at interview, and are required to sign to say that they agree to abide by this policy. Staff not abiding by the policy are given a formal warning and the disciplinary procedure is implemented. Staff are not permitted additional breaks for the purpose of smoking, and smokers and non-smokers have the same number of break and for the same periods of time. No favouritism towards non-smokers or smokers is given in respect of breaks.

We ask that Parents accompanying the Pre-school on outings do not smoke or drink alcohol in the vicinity of the children.

### **Legal framework**

The Smoke-free (Premises and Enforcement) Regulations 2006 [www.opsi.gov.uk/si/si2006/20063368.htm](http://www.opsi.gov.uk/si/si2006/20063368.htm)

The Smoke-free (Signs) Regulations 2007 [www.opsi.gov.uk/si/si2007/20070923.htm](http://www.opsi.gov.uk/si/si2007/20070923.htm)

**This policy was adopted at a meeting of Pickering Pre-School Playgroup held on 31<sup>st</sup> August 2023.**

**Date to be reviewed – Before end of August 2024.**

**Signed on behalf of the management committee**

**Name of signatory – Richard Allenby (Chairperson).**